

Intersectional Gender-Based Analysis Plus

Preliminary Training Agenda

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Presented by the Cynara Gender Training Platform (cynara.co/trainings)

Session 1: Intersectional Gender-Based Analysis Basics

Understand the concept of intersectionality and identify the ways in which social markers such as race, ethnicity, disability, and age can interact with gender identity to create further power imbalances.

Session 2: Power: Types, spaces, and forms of power

Apply the intersectionality lens and learning the “how” of power analysis while challenging our own assumptions from a power perspective

Session 3: Introduction to frameworks of gender analysis and intersectionality lens

Recognize the Gender Based Analysis Plus (GBA+) framework and its central components. Learn how to approach the GBA+ framework from both a gendered and intersectional perspective.

Session 4: Intersectional GBA+ at the institutional level: mezzo and macro

Apply GBA+ to identify both structural and intersectional barriers to full participation in society and exploration of approaches (including social and economic policies and advocacy agendas) for dismantling above barriers.

Session 5: Intersectional GBA+ as part of monitoring and evaluation

Utilize the policy-program-service delivery continuum to integrate GBA+ into evaluations while maintaining focus on relevance, design and delivery, effectiveness, and efficiency.